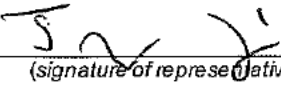


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-299362	07-13-2022

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer CBAC Borrower, LLC d/b/a Horseshoe Casino Baltimore	b. Tel. No. (b) (6), (b) (7)(C)
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 1525 Russell Street, Baltimore, MD 21230	e. Employer Representative (b) (6), (b) (7)(C)
	f. Fax No.
	g. e-mail (b) (6), (b) (7)(C)@caesars.com
	h. Number of Workers Employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino Hotel	j. Identify Principal Product or Service Gaming Services
<p>1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Since about (b) (6), (b) (7)(C) 2022, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.</p> <p>Since about (b) (6), (b) (7)(C) 2022, the Employer discriminated against employee (b) (6), (b) (7)(C) by disciplining (b) (6), (b) (7)(C) in order to discourage union activities or membership.</p>	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 7	
4a. Address (Street and number, city, state, and ZIP code) 1800 North Charles Street, Suite 500, Baltimore, MD 21201	4b. Tel. No. (301)717-1958 4c. Cell No. (301)717-1958 4d. Fax No. (443)438-5702 4e. e-mail tlingo@unitehere.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
 (signature of representative or person making charge) Address: 1800 North Charles Street, Suite 500, Baltimore, MD 21201	Tracy Lingo Staff Director (Print/type name and title or office, if any) Date: 7/13/22
	Tel. No. (301)717-1958 Office, if any, Cell No. (301)717-1958 Fax No. (443)438-5702 e-mail tlingo@unitehere.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)